

CORPORATE SOCIAL & ENVIRONMENTAL RESPONSIBILITY POLICY



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1. Introduction

TSL's Corporate Social and Environmental Responsibility (CSER) policy is a manifestation of the founder's vision and dedication to enhance the quality of life for underprivileged communities through social and environmental upliftment. Our Organisation was established in 2001 as a Partnership Firm for providing end-to-end service in the field of environmental and infrastructure planning and converted itself into a Public Limited Company in the year 2023.

Techknowgreen Solutions Limited (TSL) [formerly known as Technogreen Environmental Solutions (TES)] recognizes the ethical obligation of businesses to contribute to the socioeconomic development of society, thereby fostering the overall development of the nation.

At TSL, our steadfast commitment lies in advocating and implementing sustainable business strategies to actively contribute to the enduring development of both society and the environment.

2. Applicability and Scope

This policy is applicable to "Techknowgreen Solutions Limited" (TSL) and shall intended to govern all Corporate Social Responsibility (CSR) initiatives and activities conducted by the company in India in accordance with Schedule VII of the Companies Act, 2013.

3. Objectives of the CSR Policy

- We are passionate about **creating innovative social and environmental solutions** for our expanding business stakeholders.
- **Transforming** the world by promoting the Environmental sustainability.
- We see ourselves as a **responsible corporate citizen** by endorsing a global agenda to end poverty, protect the planet, and ensure all people enjoy peace and prosperity.

4. Vision

To Aim to "Growing Together" while promoting Environmental Sustainability and Social Wellbeing.

5. The Policy Definitions for reference:

TSL refers/allude to Corporate Social Responsibility as Corporate Social & Environmental Responsibility (CSER) because we believe that any project initiated must be both responsible and sustainable.

6. Composition of CSER Committee:

Pursuant to the provisions of section 135(9) the Companies Act, 2013 TSL is not required to constitute separate committee for CSR as the total obligation to be spent as CSR by the TSL does not exceed Rupees 50 Lakhs. The Board of Directors of the Company shall be responsible for carrying out all functions of CSR Committee up till a separate CSR committee is formed by the Company.

7. Role and Responsibility of the Committee/ Board of Directors of the Company:

The CSER Committee's role is to establish a transparent monitoring mechanism for the implementation of the company's CSER projects, programs, or activities.

Some of the responsibilities are as below:

- The CSR Committee is responsible for formulating and recommending the CSR policy to the board for approval.
- The committee shall ensure that the budget allocated aligns with the company's financial capabilities while meeting the statutory requirement of spending at least 2% of the average net profits over the preceding three financial years.
- The committee shall be responsible for identifying and selecting projects and programs that fall within the purview of Schedule VII of the Companies Act, 2013 which specifies the activities that qualify as CSR.
- Asses the proposals for new CSER initiatives/ Programs and facilitate review by the Law Patents and Compliance Team to ensure alignment with the CSER Policy.
- All CSR activities and expenses made thereon shall be subject to audit by the Company's auditors.
- Details of CSR Activities and implementation shall be included in the Company's Annual Report, in accordance with the requirements and format specified in the Companies Act, 2013. Furthermore, such information will be made available on the Company's website.
- Any other activity as may be mandated by the Board.

Note: As the Company have not constituted any CSR Committee, all the aforesaid responsibilities shall be carried out by the Board of Directors of the Company.

8. CSER Thematic Area

As an Environmental services agency, TSL' CSER goals to develop and implement program's that promote inclusion and equitable access of opportunities in the modern economy.

KEY STAKEHOLDERS	CSER THEMATIC AREAS
<ul style="list-style-type: none"> • Youth • Women • Marginalized Group 	<ul style="list-style-type: none"> • Ensuring Environmental Sustainability • Water, Sanitation and Hygiene • Education • Skilling & Employment • Health and Wellness • Rural Development

Our CSER Initiatives will be designed on the following framework

- Self-sustaining and easily adaptable programs that can be replicated and expanded as needed.
- Evaluate the success of each program and restructure personalize programs as per the needs of the targeted communities.
- Enlist employee volunteers to help with program implementation.

Policy Review

This Policy may be amended as and when the Board of Directors or CSR committee sees suitable. Any or all of the terms of this policy may be revised or amended in compliance with the rules, regulations, notifications, etc. on the subject that may be periodically issued by the appropriate statutory authorities.

The same is adopted by the Board in their meeting held on May 22, 2024.